

Sr. Financial Accountant

The individual filling this position will join a department staff of 14 other employees in the Controller's organization.

Qualifications:

- Bachelor's degree in Accounting required, (degree from a prominent school with a recognized accounting program a plus). Master's degree a plus.
- CPA required with 3-5 years experience with a public accounting firm and/or 5-7 years with medium or large manufacturing company . Experience in the manufacturing sector and/or energy industry beneficial.
- Ability to analyze and articulate complex relationships and ideas both in analytic form (i.e. Excel) and in written narrative required. Expert level Excel skills required. Report writing skills required.
- Experience with state of the art general ledger accounting systems or ERP systems required. Experience with SAP and Hyperion a plus.
- Command of GAAP required. Knowledge of IFRS desirable. Knowledge of Sarbanes Oxley compliance processes helpful.

Skills, Knowledge & Abilities

- Requires judgment, initiative, the ability to deal with complex relationships and ideas, and the confidence to make timely and informed decisions.
- Ability to work effectively with little or no supervision.
- Demanding work load will require good organization skills and excellent command of spreadsheet and report writing software tools.
- Demonstrated competency in directing and leading auditing and accounting staff functions, along with a successful track record and growth as evidenced by increasing responsibility within an Auditor's or Controller's organization